

Salesforce Developer

ROLE INFORMATION

POSITION TYPE: Volunteer Full Time Part Time

TEAM: Technology

SUPERVISOR: Director of Technology

TIME COMMITMENT: 3-5 hours a week

IN-OFFICE/REMOTE: In-Office Remote

RESET180

Reset180 is a not-for-profit 501(c)(3) Christian organization in Northern Virginia whose mission is to **prevent** local human trafficking and commercial sexual exploitation, **disrupt** the related networks, and **restore** those who are impacted.

GENERAL ROLE DESCRIPTION

Reset180 is seeking a person who is passionate about using their Salesforce skills to further our mission to prevent and disrupt modern-day slavery while restoring lives. The Salesforce Developer will be responsible for development and maintenance of Salesforce application. This role will work closely with the Director of Technology and other Salesforce volunteers to ensure that business needs are met. A commitment to problem solving, sophisticated design, and creating quality products is essential.

RESPONSIBILITIES

- Learn about Reset180, the current architecture design, and current needs
- Translate functional requirements into technical requirements
- Look for, design, and implement ways for process improvement
- Create custom objects
- Design and create work flow processes
- Design and build high-performance, reusable, and reliable Apex code with best practices
- Identify bugs and align with requirements during debugging
- Write test classes for the class that you develop and ensure more than 80% code coverage
- Test bug fixes to make sure they work as per requirements, then deploy them to production

QUALIFICATIONS AND REQUIREMENTS

- Experience in designing flows, custom objects, custom fields, picklists, page layouts, workflow, approval processes, validation rules, custom tabs, reports, Visualforce pages, dashboards, and email generation according to application requirements
- Good problem-solving skills and ability to give optimal solutions
- Hands-on experience in administration setup, e.g., managing users, security controls, and data as well as creating roles, profiles, and reports.
- Ability to communicate with customers and provide consultation on Salesforce solutions
- Apex development
- Visualforce page development

- Lightning component development, Lightning design development
- Preferred experience with Nonprofit Service Pack
- Must be able to commit to 3-5 hours/week preferably for a minimum of 3 months
- Minimum 21 years of age
- Must be willing to use own cell phone, computer, and transportation
- Must download and use the Reset180 communication app
- Submit and pay for an online background check: currently \$18.50 (This is because we work with victims of crime, all our volunteers must go through a criminal background check)
- Sign mandatory volunteer forms
- Adhere to Reset180 policies and procedures outlined in the Volunteer Manual